

Tennant Company My Account Sweepstakes
FULL OFFICIAL RULES

NO PURCHASE OR PAYMENT OF ANY KIND NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING.

ELIGIBILITY: The Tennant Company My Account Sweepstakes ("Sweepstakes") is a trade promotion open only to legal residents of the fifty (50) United States and the District of Columbia 18 years of age or older who are employed (full or part time) by a company that purchases Tennant Company products (eligible "entrant"). Employees, officers, directors of Tennant Company ("Sponsor"), BI WORLDWIDE ("Administrator"), their respective subsidiaries and affiliated companies, agents, advertising/promotion agencies, individuals engaged in the development, production, or distribution of materials for, or implementation of the Sweepstakes (collectively referred to herein as the "Sweepstakes Entities"), and the immediate family members (spouse, siblings, children and parents including foster and step-relations) or those living in their same household (whether or not related) as any person in any of the preceding categories are not eligible to enter or win a prize. Void where prohibited or restricted by law.

IMPORTANT NOTICE: Entrants have the responsibility to review and understand their employer's policies and all applicable laws, rules and regulations ("laws") regarding eligibility to participate in trade promotions including this Sweepstakes. If an individual is participating in violation of their employer's policies, or laws, that individual and its employer may be disqualified from this Sweepstakes, or from receiving a Prize. Sponsor and Administrator disclaim any and all liability and responsibility for disputes related to this matter.

By entering the Sweepstakes, each entrant fully and unconditionally agrees to and accepts these Official Rules, the information provided by Sponsor in connection with the Sweepstakes, and the decisions of the Sponsor and Administrator (and their authorized representatives) which are final and binding with respect to all matters pertaining to this Sweepstakes and all elements thereof.

ENTRY PERIOD: The Sweepstakes begins on or about 12:01 AM Central Time (CT) on October 02, 2017 and ends at 11:59 PM CT on December 31, 2017 ("Entry Period"). The clock on the Administrator's server shall be the official time keeping device for this Sweepstakes. All time referenced in connection with the Sweepstakes is Central Time. Entrants are solely responsible for determining the corresponding time zone in their respective jurisdictions; Sweepstakes Entities disclaim all liability or responsibility relating thereto.

HOW TO ENTER: Eligible individuals new to the My Account program may enter by visiting tennantco.com or nobles.com and clicking the "sign up" link in the upper navigation bar before following the online registration instructions to register for the My Account program ("entry").

Eligible existing My Account registrants may enter by logging into their existing My Account on the Website and fully completing and submitting the My Account survey honestly, in good-faith, in a single session during the Entry Period (“entry”). Untimely, incomplete, past and/or future registrations/surveys, or registrations/surveys otherwise found to be ineligible or non-compliant, as determined by Sponsor, will be void and do not/will not qualify for an entry. **Limit one (1) entry per registered person, regardless of entry method used.**

Proof of entry is not proof of its receipt or eligibility for the Sweepstakes. Participation and prize award are subject to verification and/or determination of all entrants, and any other information required by Sponsor in order to verify entry or winner. Any suspected attempt by any entrant, directly or indirectly, to cheat, engage in artifice or fraud, to obtain or submit fraudulent entries, as determined in Sponsor’s sole and absolute discretion, will void all such entries, and disqualify any entrant suspected of using/benefitting from such methods. Without limiting the foregoing, Sponsor has the right to verify entrants’ eligibility and compliance with these Official Rules and, on the basis of its investigation, to disqualify any entrant at any time during or after the Entry Period and require immediate prize return if applicable. Sweepstakes Entities assume no responsibility for lost, late, incomplete, inaccurate, delayed, destroyed, damaged, illegible, or misdirected entries (in whole or in part), and/or non-compliance.

RANDOM DRAWING/ODDS: One (1) potential winner will be randomly selected on or about January 12, 2018 from among all eligible entries received. Odds of winning depend on the number of eligible entries received. Potential winner will be notified by mail, phone and/or email (in Sponsor’s sole discretion) on or about five (5) business days after the drawing. Potential winners will be required to complete, sign, have notarized and return an Affidavit of Eligibility, Liability and, where lawful, Publicity Release within timeframe indicated on the notification, or else prize will be forfeited, and an alternate potential winner selected. Prize will be awarded to, and in the name of, the individual entrant and not to the(ir) business/employer.

In the event of noncompliance, if an entrant is or becomes noncompliant or ineligible during or after the Entry Period, or a potential winner fails to respond within the time specified, or cannot be reached within two separate attempts using the contact information (in Sponsor’s discretion) provided on the entry, that prize will be forfeited in its entirety and an alternate potential winner will be selected. Prize or prize notifications that are unclaimed, returned, undeliverable, or otherwise, will be forfeited and will not be awarded or re-awarded.

PRIZE/APPROXIMATE RETAIL VALUE (“ARV”):

Grand Prize (1): A trip for winner and one (1) adult guest to winner’s choice of one (1) trip package destination, selected from a list of various trip options presented by the Sponsor. Approximate Retail Value (ARV): varies, depending on trip package selected, up to a max. value of \$4,250.

Grand Prize trip package options vary by, for example, location, duration, included activities, etc. and thus each is subject to the terms, conditions and limitations specifically applicable thereto, all as established by Sponsor, Administrator and/or prize supplier and as communicated to potential winner at time of prize package selection. Unless otherwise specifically stated in connection with a trip, Grand Prize Trip options generally consist of roundtrip economy/coach air transportation (which must originate within the 50 United States), for the winner and one (1) adult guest from a major commercial airport near winner's residence (as determined by Sponsor) to one of the prize travel destinations presented by Sponsor; standard hotel accommodations (one room, double occupancy), any standard resort fees (if applicable), and room tax only. ARV of prize may vary, depending on the point, date and time of departure. Winner's guest, who must be 18 years of age or older, will be required to complete, sign and return a Liability and Publicity Release prior to issuance of any travel documents.

Each Grand Prize Trip package is subject to the following minimum terms and conditions; however, additional and/or contrary terms and conditions may apply with respect to a particular prize package, all of which are incorporated herein to the extent applicable:

Prize must be accepted as a whole, or will be forfeited in its entirety. Travel must be booked at least 45 days in advance, and **travel must be completed by 12/15/18**. Blackout dates and other restrictions may apply. All travel arrangements must be made through a travel agent or entity selected by Sponsor. Winner will be responsible for all meals, ground transportation, additional excursions, gratuities, fuel, parking, beverages, telephone calls and any other incidental costs or expenses not specifically stated in destination package details provided in an affidavit. Specific air carrier(s) and other trip specifics are at the sole discretion of the Sponsor or its designee(s). All travel is subject to availability. Travel must originate and end at the same major gateway airport. Winner and guest must travel together on same itinerary. Winner and guest will be required to provide valid government issued photo ID as required by travel authorities at time of travel, and to obtain and maintain all insurance (including car, health, liability and any other insurance). **Winner and guest(s) must have a currently valid passport at time of booking and at time of travel if selecting a destination that requires international travel; certain destinations may also require a visa in advance of travel. Failure to provide passport/visa information at time of booking will result in forfeiture of prize.** Winner acknowledges and agrees that neither Sponsor nor its authorized representatives are providers/carriers of transportation, or insurance providers. No changes will be made to travel details once any element(s) of the travel arrangements have been booked. Prize conditions may be added or modified by Sponsor or its designee at any time. Neither Sponsor nor its authorized representatives are responsible for any changes of any element of trip package, nor are they liable for any expenses incurred as a consequence of lodging, or flight changes, cancellation or delays. Any lost or stolen tickets, travel vouchers, gift cards, or certificates will not be replaced. Travel is subject to capacity controls, availability, and certain other restrictions, which may include a Saturday night stay, all of which are subject to change. Any unclaimed and/or unused element of the trip package, or any element thereof, will remain the property of Sponsor or its

designee. *The restrictions/conditions stated herein are not all-inclusive and the described above may be subject to additional restrictions/conditions, which may be stated in winner notification, and/or the Affidavit (as defined herein), and/or other travel documents.* Elements of the trip package may require a physician's certification of ability to participate, or agreement to and execution of, separate releases to participate in addition to the Release of Liability described herein. Other restrictions and conditions may apply. Failure to provide these documents, if required, will cause prize to be forfeited and awarded to an alternate winner. In the event any winner and/or guest engage(s) in behavior that, as determined by Sponsor (or its designee) in their absolute discretion, is obnoxious or threatening, dangerous, harmful, illegal or that is intended to annoy, abuse, threaten or harass any other person, Sponsor reserves the right to terminate the trip or other applicable experience early, in whole or in part, and to send the winner (and guest(s)) home with no further compensation.

Prize must be accepted in its entirety or not at all. Prize cannot be assigned, transferred, or substituted, except by Sponsor who may, at its sole discretion, substitute a prize with a prize of equal or greater value. Prize is not redeemable for cash; any difference between the actual value and ARV of the prize will not be awarded as cash, or otherwise. Any and all applicable local, state, and federal taxes and all expenses not specifically stated herein are solely the responsibility of the winner; winner is advised to seek independent counsel regarding prize tax implications. In no event will the Sponsor be responsible for awarding more than the stated number of prizes herein. *Prize, and any element thereof, including any products received as a prize, may not be sold, resold, auctioned, bartered, or placed into any other unauthorized channels of distribution. Any prize pictured or mentioned in advertising or Sweepstakes materials is for illustrative purposes only and may not be the actual prize awarded.*

LIMITATIONS OF LIABILITY: BY PARTICIPATING, ENTRANTS AND WINNER AGREE TO THE FULLEST EXTENT PERMITTED BY LAW TO RELEASE, DISCHARGE AND HOLD HARMLESS THE SPONSOR, ADMINISTRATOR, AND OTHER SWEEPSTAKES ENTITIES, AND THEIR PARENT, AFFILIATED AND SUBSIDIARY COMPANIES, ADVERTISING AND PROMOTION AGENCIES, AND THEIR RESPECTIVE DISTRIBUTORS, OFFICERS, DIRECTORS, EMPLOYEES, INDEPENDENT CONTRACTORS, REPRESENTATIVES, ASSIGNS AND AGENTS ("RELEASED PARTIES") FROM AND AGAINST ANY AND ALL ALLEGED AND/OR ACTUAL CLAIMS, CAUSES OF ACTION, DEMANDS, LOSSES, SETTLEMENTS (WHETHER OR NOT LITIGATION OR OTHER LEGAL PROCEEDINGS ARE COMMENCED), LIABILITIES AND DAMAGES OF ANY KIND WHATSOEVER EXISTING NOW OR ARISING IN THE FUTURE (INCLUDING, WITHOUT LIMITATION, BODILY INJURY, PERSONAL INJURY, DEATH, DISABILITY AND PROPERTY DAMAGE, VIOLATION OF PROPRIETARY, PUBLICITY, PRIVACY OR ANY OTHER RIGHT), COSTS AND EXPENSES (INCLUDING, WITHOUT LIMITATION, REASONABLE ATTORNEYS' FEES, COURT COSTS, SETTLEMENT AND DISBURSEMENTS) DIRECTLY OR INDIRECTLY ARISING OUT OF USE OF THE ENTRY IN WHOLE OR IN PART, THE ACCEPTANCE, POSSESSION, USE, MISDIRECTION, OR MISUSE OF A PRIZE OR ANY ELEMENT THEREOF, PARTICIPATION IN THE SWEEPSTAKES AND/OR PRIZE RELATED ACTIVITY, AND ACCESS/USE OF ALL WEBSITES, WHETHER OR NOT CAUSED BY THE NEGLIGENCE OF ONE

OR MORE OF THE RELEASED PARTIES. To the fullest extent permitted by law, entrants and winner covenant not to sue any Released Party or cause them to be sued regarding any matter released above; and further covenant not to disaffirm, limit or rescind this release. A waiver by one or more of the Sweepstakes Entities of any term in these Official Rules does not constitute a waiver of any other provision. Any invalid, illegal or unenforceable provision shall be deemed severed from these Official Rules only to the extent of its invalidity, illegality or unenforceability, and these Official Rules shall be construed and enforced as if they did not contain the stricken provision.

In no event will the Released Parties be responsible or liable for any indirect, incidental, consequential or punitive damages arising out of this Sweepstakes, participation in Sweepstakes and/or prize related activities, the use or misuse of a prize or any element thereof, or access to, and use of any participating Website(s) or the downloading from and/or printing material downloaded from said site(s). Without limiting the foregoing, everything on the Website is provided "AS IS" without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, and non-infringement.

By entering and/or accepting a prize, entrants and winner hereby irrevocably consent, where lawful, to the use (but without obligation) by Sponsor (and their affiliated companies and their respective authorized representatives) of their name, image, photographs, videotape, likeness, hometown name, biographical information, voice as well as any statements made by winner regarding the Sweepstakes or Sponsor (provided they are true) for publicity, trade, advertising and promotional purposes in all media now known or hereafter developed worldwide, including but not limited to the Internet, mobile devices, and World Wide Web, without additional compensation, and without the right of review, notification or approval.

GENERAL CONDITIONS: Sweepstakes Entities are not responsible for lost, late, misdirected, incomplete, unintelligible, illegible, stolen, returned, or undelivered entries or e-mail, or for lost, interrupted or unavailable satellite, network, server, Internet Service Provider (ISP), Website, or other connections availability, accessibility or traffic congestion, or miscommunications, or failed computer, network, telephone, satellite, cable hardware, software or lines, or technical failure, or jumbled, scrambled, delayed, or misdirected transmissions, or computer hardware or software malfunctions, failures or difficulties, incompatibility, or errors of any kind whether human, mechanical, electronic or network, or the incorrect or inaccurate capture of entry or other information, nor for the failure to capture any such information. Persons who tamper with or abuse any aspect of the Sweepstakes or Website, as solely determined by the Sponsor, will be disqualified. ANY ATTEMPT BY ANY PERSON TO DELIBERATELY DAMAGE THE WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES IS IN VIOLATION OF CRIMINAL AND CIVIL LAWS, AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK REMEDIES AND DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW, INCLUDING CRIMINAL PROSECUTION. Sponsor is not responsible

for injury or damage to entrant's or to any other person's computer or mobile device related to or resulting from participating in this Sweepstakes or downloading materials from or use of the Website. Should any portion of the Sweepstakes be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention, technical failures or other causes which, in the sole opinion of the Sponsor, corrupt or impair the administration, security, fairness or proper play, or submission of entries, Sponsor reserves the right at its sole discretion to suspend, modify or terminate the Sweepstakes, or any element thereof and select winners (for the respective prize/level as applicable) from eligible entries received prior to action taken, or as otherwise deemed fair and appropriate by Sponsor. Sponsor is not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the Sweepstakes, and assumes no responsibility for any error, interruption, deletion, defect, delay in operation, or transmission, communications line failure, theft or destruction to, or unauthorized use of the Website. In the event of any discrepancy, ambiguity, inconsistency, printing or any other error or miscommunication in any advertising, brochures, cover letters, Sweepstakes materials and/or any other information relating to this Sweepstakes or any element thereof, these Official Rules shall govern.

Sweepstakes Entities shall not be liable to entrants, winner or any other person or entity for failure to execute the Sweepstakes, or any element thereof or supply a prize, or any part thereof, by reason of any act of God, any action(s), regulation(s) order(s) or request(s) by any governmental or quasi-governmental entity (whether or not the action(s), regulation(s), order(s) or request(s) prove(s) to be invalid), equipment failure, terrorist act, cyber-attack, earthquake, war, fire, flood, explosion, unusually severe weather, hurricane, embargo, labor dispute or strike (whether legal or illegal), labor or material shortage, transportation interruption of any kind, work slow-down, civil disturbance, insurrection, riot, cancellation or delay of any event (if applicable), or any similar or dissimilar event beyond their reasonable control.

DISPUTES: THIS SWEEPSTAKES IS GOVERNED BY THE LAWS OF THE UNITED STATES AND THE STATE OF MINNESOTA WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. Entrants are solely responsible for compliance with all applicable laws, rules and regulations including but not limited to tax and similar reporting obligations imposed by the Federal, state and local authorities. As a condition of participating in this Sweepstakes, entrants agree that any and all issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, participant's rights and obligations, or the rights and obligations of the Sponsor in connection with the Sweepstakes, and any other disputes that cannot be informally resolved between the parties arising out of or connected with this Sweepstakes or any element thereof shall be resolved individually, *without resort to and waive their rights to claim any form of class action*, exclusively before a neutral one person **arbitration** panel located in Minneapolis, MN.

PRIVACY POLICY: For information about how the Sponsor uses personal information collected in connection with this Sweepstakes, please see its privacy policy, available at www.tennantco.com/terms.

WINNERS LIST: To request a copy of the winner list, mail a U.S. sufficiently self-addressed, stamped envelope to be received by January 5, 2018 to: Tennant My Account Sweepstakes Winners List, PO Box 390347, Minneapolis, MN 55439.

SPONSOR: Tennant Company, 701 Lilac Drive, Minneapolis, MN 55422.